



MOL Racing Ltd.

Management Statement

Our mission is to ensure that MOL Racing Ltd. becomes a reliable and leading player in the Central European and international markets with its high-quality hydrocarbon-based products and services. Through our flexible operations, efficient inventory management, and stable supply chain, we guarantee continuous service to our partners while remaining committed to quality and sustainability.

The foundation of MOL Racing Ltd.'s operations is a quality and environmental management system designed and operated in accordance with the requirements of MSZ EN ISO 9001:2015 and MSZ EN ISO 14001:2015 standards.

♥ **Our company is committed to the continuous improvement of quality.** To this end, we prioritize enhancing the quality of our products and services, as well as developing new products. In these activities, we work in close cooperation with MOL Plc.'s organizations to ensure that our solutions meet customer needs and competitive market requirements. We strive to extend a customer-focused approach across organizations, foster mutually beneficial cooperation with business partners, and achieve a high level of customer satisfaction. We establish mutually advantageous supplier relationships and require full compliance with our regulations during collaboration.

♥ **To protect the environment,** we carry out product manufacturing and logistics activities by minimizing environmental impact and applying the best available techniques. We continuously monitor the effects of our environmentally impactful activities and implement measures to reduce emissions and prevent pollution. Sustainable development is an integral part of our daily operations.

♥ **Leadership Commitment:** We have defined MOL Racing Ltd.'s vision and strategy and continuously provide the conditions necessary to achieve our goals. We believe that leadership commitment, regulated operations, and conscious cooperation among employees are essential for the company's long-term success, the continuous development of quality culture, and compliance with legal requirements.

♥ **Employee Development and Engagement:** Our goal is to empower employees with appropriate authority and responsibility so they can perform their work effectively and independently. It is important to us that every employee possesses the knowledge and skills required for their tasks; therefore, we ensure proper professional preparedness and training through internal and external programs. We support open communication and encourage employees to share suggestions for improving work, quality, or safety. We believe that our objectives can be achieved through collective thinking and continuous development. We are convinced that the principles outlined in the leadership statement can only be realized through full employee involvement and management commitment, which form the foundation of our company's successful operation and the maintenance of a quality mindset.

♥ **We strive for continuous improvement** in all our activities, seeking opportunities for enhancement and perfection. To increase efficiency and eliminate operational disruptions, we regularly conduct internal and external audits while paying special attention to risk management and exploiting development opportunities. We handle safety and customer satisfaction signals with heightened attention, investigate them thoroughly, and take corrective actions while identifying preventive measures.

♥ **MOL Racing Ltd.'s management mandates that every employee actively and responsibly contribute to compliance with the integrated management system requirements, the implementation of corporate strategy, and the effective operation of the system within their respective work areas.**

Százhalombatta, 24th November 2025



Juszku Lajos
Chief Executive Officer